

Brcc Chapter Meeting
Opening Day
January 20, 2021
103 members in attendance
Notes: Robyn Worthington

President's Report (Emily Brown)

- Welcome
- Union officers worked hard over break
 - Working with management—stay on top of issues
 - Most people who developed courses over the fall have been paid
 - Hoping college has caught up
 - Contact Tracy Clifford in accounting if you have not been paid

Grievance Report (Autumn Alden)

- Four grievances
- One headed to mediation
 - 2-24 DCE faculty having choice of modality (synchronous vs asynchronous)
 - PAA complaints against faculty in one area
 - One member not reappointed due to inappropriate contact
 - Inappropriate evaluations for first time online faculty
- If you rec message that your course was evaluated, and first time teaching, reach out to Autumn

DCE Contract (Catherine Adamowicz)

- Sent info in email on 1/12/21; update on contract
- Management has asked to take a “zero” year
 - Negotiations at a standstill
- Need a few people to join contract action team
 - Will act as point of contact and communication
 - Contact Colleen Fitzpatrick (contact info in 1/12/21 email from Catherine)
- Next contract meeting in March
- Let Catherine know about any issues

Professional Staff (Susan Souza-Mort)

- MOA additional 2 off campus days use by
- Changing prof pay for commentary time
 - Exceed 40 hours instead of 75; keep track of time
- Be sure to keep track of receipts for supplies; submit for repayment
- No one should have to share personal contact info with students
- Meeting with professional staff statewide on Friday
 - Let Susan know of any problems you'd like mentioned
- Supervisors cannot ask what you were doing for “off campus time”

Discussion about VONC (Colleen Avedikian)

- 1 year since VONC
- How to take the temperature of members?
- Where should union go with this?
- Admin is very concerned about surveying members to “take temperature” of members
 - Concern that survey would create new groundswell for VONC
- Wait until fall to survey?
 - Members too busy with remote
 - Too easy to ignore while remote
 - Have discussion after PACE survey comes out?

Issues:

- Micromanaging of staff continues
 - Also disrespect
- Told that faculty and staff do not care about students
- People pushed out after long careers
- How much confidence in board of trustees?
- Things have not improved
- Sections are being overfilled while under enrolled sections are being cancelled

**Put back on agenda for next chapter meeting

MCCC statewide (Shelly Murphy)

- MCCC Statewide - Day contract survey to identify areas of concern coming out in February
 - Look for it in your email
- Please respond to let team know what you would like negotiated Starting meetings for Day Contract
 - Contact Shelley with questions

Announcements:

- (Colleen) Chapter officers will be pulling together all MOAs from various sources for easier access
- (Autumn) Reminder: Dynamic Forms for Syllabus Evaluation Payment for course development
 - Be sure to use DE1 Syllabus checklist for Spring 2021
 - Online or hybrid
 - Interaction plan takes the place of attendance

DE1

https://mccc-union.org/wp-content/uploads/sites/69/2020/05/MCCC_BHE_Day_Contract_2018-2021-final.pdf

DCE day

<https://mccc-union.org/dce-contract-forms/>

- Member Question: Can we ask to extend deadline for syllabus submissions to when DE1 Form is finished?
 - Maybe: put on MACER list

Open time for members to ask questions/comments

- Question: Why couldn't faculty set the time of evaluations?
 - Memorandum of agreement; in past faculty could set dates for evaluation; will be so in the future; this semester was an error
- Question: Social media policy; is training required for social media protocol? Is it part of other duties as assigned?
 - Put on MACER list
- Diane Forand announced that there will be no blackboard access during spring break (3/15-3/21)

Next MACER 1/27

- Email questions/problems to Emily or Colleen