

BrCCC Chapter Meeting

22 February 2021

Notes: Robyn Worthington

President's Report (Emily Brown)

- Blackboard downtime for updates
- Union leadership took spring break issue to MACER
 - Led to problems for Cite lab staff
- Shutdown should have been done through CWI
- Union suggested that Spring break would not be ideal
- Will Duffy reported that new dates for shutdown are May 18-24
- Possible to move grade book to Excel spreadsheet
 - Grades are due before shutdown

Student Voice Form

- New form under faculty/advisor tab
- Was not originally a paper form—new
- Faculty/staff can report student complaints about colleagues
- Emailed Suzanne about where it came from and what it is for
 - Heard nothing back yet

Impact Bargaining Updates

- Programmatic changes
- Will let know update at next meeting

Grievance/Mediation Update

- One step one grievance dropped
 - All parties agreed
- Another going forward about fall complaints
- If college notifies you about fall issues, it is past time for reporting, so let union know
- Summary evaluations should be done by Feb 1

Spring eval/MOA

- Cannot be evaluated during first or second semester teaching a new course
- Questions about amount of time that student is in class to evaluate faculty
- Will bring to MACER

DCE Bargaining Update

Catherine Adamowitz

- DCE team met with management
 - Will meet again March 3
- Meeting to draft update
 - There are 17 proposals
 - Information requests
 - Cares act expenditures
 - DCE \$ per college
 - Settlement payments across Community Colleges

Process for Developing New Certificates/Programs

- Presentation about new drone program
 - Many member questions about development
- Autumn reports that this was one of the first steps in development of new program: make a presentation
 - Does not mean the certificate is a “done deal”
 - Done this way to increase transparency
 - Will discuss need to clarify at MACER

BrCCC “I Need Help” form

Will Duffy:

- New form in case members have an issue and does not know to who to reach out to
- Member can fill out and someone will forward issue to correct person
- <https://forms.gle/bWBG89zQTte283vd9>
- Will eventually be on chapter website and in email signatures
- Form only goes to BrCCC distance learning person and Union president
 - No connection to any Bristol web space
 - Also separated from leadership’s personal emails

Contract Action Team – Volunteers Needed

Paul Robillard

- DCE contract bargaining has begun
- Contract action team being formed
- Need to put pressure on management
- Need a few people from each Community College for a few hours a week
- Volunteers appreciated

MCCC Delegate Assembly – April 24, 2021

- Please hold the date
- Looking for delegates
- 25 slots available
 - Statewide bylaws and budget will be discussed and decided on
 - This will be a virtual meeting

Vote of No Confidence Revisited

Updates: Colleen Avedikian

- Will wait until results of PACE survey
- Requested raw data
- Will share and then create strategy going forward
- Also speaking with AFSCME

Member Questions/Comments

Where did the Student Voice form come from??

- Don’t know from where the form came
- Came up in the last 10 days

- **Motion made by Tom Grady** that the student voice form be pulled from AccessBCC immediately until its purpose and process is agreed upon by the MCCC
- **Seconded by Bill Kelly**
- **Discussion**
 - Form not part of shared governance as form implies
 - Nancy Benson and Kelli Hiller who are co-chairs of CGC agree: **not** part of shared governance system
 - Apparently the form came as part of strategic plan; but should not have been put up without discussion
 - Form has been up for a while
 - Nancy Benson reports that all who have been working on shared governance are very troubled by this
 - Kelli Hiller commented that this form must be vetted through CWI process
- **Vote on motion:** approved

- Jeannie Moniz reports that departments and divisions are asking us to come up with a list of things we would “need” and/or “want” in order to go back in July.
 - Wants to make sure members don’t inadvertently agree to anything in these meetings
 - Each department and division will be unique, but this should be a bigger discussion
 - Worried that management will push us, and we won’t have any language from the union to back us up
 - If there is no reason to go onto campus, will members be able to work from home?
 - Professional staff would like partial return to campus on a permanent basis
- Perhaps need to refer to health and safety committee to check with what the state is required

Concerns over where Title IX complaints go/routing

- One went to Chad and he is not title IX officer

- **Motion made by Sandy Lygren** that BrCCC create a dynamic “bucket” for those adjusting workload due to course cancellations for comparison and unity and parity across academic areas
- **Seconded by Carlos Almeida**
- **Discussion:** none
- **Vote:** defeated (some member had already left)
- Suggestion: form a committee to look into this issue further

Motion to adjourn

Seconded