

**Notes: BrCCC Meeting
1 September 2021**

1. Welcome (Emily Brown)
 - Members attending 93
 - a. Update on MTA Website (Autumn and Will)
 - b. Will Duffy will be new “webmaster”
 - c. Autumn: new error message; need new certificate (temporary) MCCC will provide us a new permanent site

2. Executive Committee Reports
 - Search Committee Grievances
 - Interference with faculty led searches
 - Reports from variety of members
 - Grievance was resolved without going to step one
 - Admin will not interfere with any more searches
 - Please let executive committee know if this happens again

 - a. RDGA/ENGA Seniority (Brief Overview)
 - Impact bargaining for reading faculty
 - Reading courses eliminated for co-requisites
 - 15 members with seniority
 - ENG 091 moved into reading work area
 - Adjustment of seniority for anyone teaching 091
 - Members should check seniority list to make sure their seniority is correct

 - b. Some contractual forms moving to Dynamic Forms (Emily)
Create ease of submitting forms and workflow

 - c. Townhall collaboration with AFSCME (Emily)
 - a. Collaboration to bring town halls to college about rapidly changing situation due to covid
 - b. Collected questions and union asked harder (anonymous) questions

 - d. MACER Update
“Management association committee on employment resolutions”
 - Contract requires academic year meetings for MACER
 - But also met over summer
 - Office moves: not in contract, but management agreed to try to do so more amicably/fairly
 - Bookstore issues resolved
 - Mandatory training of DCE: compensation
 - Trend credit to non-credit—careful members don’t lose hours

- Some members taking on AFSME work
 - Working group for meeting calendar
 - Working group for seniority list
 - Updating Seniority Areas (Colleen)
 - Starting in Math
3. Report on Management/Union Retreat (Emily)
- Second annual; create a working relationship with management
 - Once a year; this year early August
 - Our lines of communication are solid
 - List serve and quick access to HR
 - Union main focus: representing members and their work
4. Professional Staff Update (Susan/Amy)
- Making sure that management is listening to prof staff
 - Some prof staff would like to do some work from home
 - Working on this with management
5. Bargaining Updates
- DCE (Catherine)
- Seniority list/getting first course is on the bargaining list
 - MTA reps scheduling a PAC meeting to move negotiations forward, but yesterday was a good session
 - Management made money offer
 - Hold off on PAC meeting until 9/17 (next negotiation day)
 - Members should watch their email for info
- DAY
- Team met with management August 25
 - Waiting on team to send out an update
5. Straw poll on a potential vaccine mandate for students, faculty and staff (straw poll only, no questions or debate) (Emily)
- MCCC strongly recommends that all members are vaccinated, but does not answer question proof of vaccination or mandate
 - Vote results:
 - 80% in favor of vaccine mandate
 - 20% opposed

Next steps

7. Reminders:

- Dynamic Forms
 - E1 (student evaluations)
 - E2 (Syllabus Checklist)
 - DE 1 form online and hybrid
 - Face-to face different form?

- Autumn will write up message to send to membership
 - E3 (Classroom Observation)
 - E4 (Student Advisement)
 - E5 (College Service)
 - E6 (Full Time Summary Evaluation)
 - E7 (Professional Staff Job Evaluation)
- a. MCCC Board of Directors Meeting (September 17th) (Shelly/Colleen)
 - a. Board meets every month—very long
 - i. Good if more members show up
 - 1. Ex board of statewide not always transparent
 - b. Board is unhappy with MTA
 - i. Engaged an attorney
 - ii. Asked for mediation
 - iii. Motion made in August: will proceed: lawyer will meet with MTA 3X if no movement, then mediation
 - c. Concerns: the more people involved the better; statewide claims that they can choose who will sit on the mediating committee; we would like more transparency
 - d. Will send link for meeting
 - e. Were there any documented grievances? No one has seen any final copy, just a draft; Shelley will ask about this at next meeting
- b. Bristol CC Board of Trustees Meeting
 - Important that everyone attend
 - Emily will send out link for next meeting: Monday October 4

Policies review: committee overwhelmed

- Need volunteers to look at policies with an eye toward the contract
- Members of watchdog group might be ideal

Adjourned at 12:53