BrCCC Meeting Agenda

8/31/2022

1. Presidents Report (Mike)
   1. Leadership Meeting
      1. Laura Douglas is up to date on all issue in the college
   2. Interim VP
      1. Resumes will be sent from a regional “registry” soon; PLT will select candidates and then open forums will be held
   3. Suzanne’s role
      1. Uncertain; there is no end date in place for her to leave the college; told she has been taken out of many leadership roles
   4. Telework policy
      1. Ongoing/possible grievances being filed
   5. MOA on vaccination policy
      1. No change at this time; Mass CCs presidents will be meeting to discuss
   6. Mandatory trainings
      1. Must be completed by October 21, 2022
2. MACER Report (JP)
   1. Met twice during the summer
      1. Discussion about transfer credits have been postponed
3. Chapter Director (Tom)
   1. Board of Director’s Meeting
      1. Day negotiations
         1. Work to Rule is being discussed in response to contract negotiations
      2. DCE syllabi screenshot policy proposal (see contract language below)
         1. If anyone is asked to submit a screen shot of their Bristol online course pages to show they are being utilized for face-to-face courses, comply, but then reach out to grievance team
      3. BHE Commissioner
         1. New commissioner has been hired; state union leadership is please with who was chosen
      4. Fair Share Amendment
         1. Please support question 1 (yes) on the ballot this November; funds will go to higher education and transportation in Mass
      5. Meeting with new employees (orientation)
         1. All new employees should have a scheduled meeting with a union rep
      6. Community College Night
         1. Thursday, September 22 at the Worcester Red Sox
4. Grievance Report (Autumn)
   1. Summary evaluation grievances for prof staff
   2. Telework
   3. Step 1 hearing
   4. Mediation for distance ed
   5. Title IX
   6. Many “gripes” that team is working on to keep from becomeing grievance
5. DCE (Paulette)
   1. Availability for Spring/Summer due September 30, 2022
   2. Look for increases in paychecks soon
   3. If you think your STEP is wrong, contact Autumn

(Step 1 $1,291 per credit; Step 2 $1,375 per credit; Step 3 $1,465 per credit; Step 4 $1,561 per credit

(Labs: Step 1 $955 per credit; Step 2 $1,018 per credit; Step

3 $1,084 per credit; Step 4 $1,155 per credit)

1. BSSE action (Robyn)
   1. Academic Area BSSE has written a four-page letter, that has been sent to Laura Douglas, outlining the outstanding contributions of Dean Kathleen Pearle; they are scheduling a meeting with President Douglas to speak with her about this issue.

*Workload shall consist at a minimum of … using the learning management system designated by the College for the posting of the syllabus (DCE-E1-inclusive of checklist items). The College shall not access the course shell(s) of unit members maintained on the learning management system except in the event of the faculty member’s incapacitation, extended non-responsiveness, or extended unavailability. The unit member shall retain all proprietary interests and rights under applicable law in the course shell materials posted by the unit member on the learning management system…*