BrCCC Meeting Agenda

10/3/2022

Members present: 88

1. Guest: Joe Nardoni, MCCC
   1. Getting involved in Fair Share Amendment
   2. All things to achieve not possible without depend on amendment
   3. Give opportunity to get our share of tax money
   4. Amounts will have to be negotiated for every year
   5. Things to do:
      1. Sign up for phone banks
      2. Sign up for door to door canvassing
      3. Dates for phone banking
         1. Tuesday, 10/4
         2. Wednesday, 10/12
         3. Tuesday, 10/18
         4. Wednesday, 10/26
         5. Tuesday, 11/1
         6. Wednesday, 11/2

* 1. Link to sign up for Canvassing for the Fair Share in your region of the state: you can find out by going to this link, [www.mobilize.us/fairshareamendment](http://www.mobilize.us/fairshareamendment) 2022.
  2. Signing up for Phone Banking: click on this link [www.mobilize.us/massteacher/event/501371](http://www.mobilize.us/massteacher/event/501371).
  3. If you cannot call or canvas you can:
     1. Get lawn signs from MTA office
     2. Get pamphlets to hand out to folks
     3. Cultivate support from NUPs on own campus
     4. Encourage Board of Trustees to support the amendment

1. Presidents Report (Mike)
   1. Volunteers to help with the climate survey
      1. Last one in 2018-2019 before pandemic
         1. Need another, especially with NECHE on horizon
      2. Help needed designing or revising questions
         1. Please email Mike to give him your personal email if you would like to participate
      3. Also asking everyone to reach out and encourage everyone to complete
      4. Would like survey completed this semester
      5. AFSME should be included
      6. Important to get as many people as possible to show Board of Trustees and administration that this was a serious attempt to survey; close to 100% as possible
   2. Door policy
      1. Policy on posting information on bulletin boards and doors
         1. College wants to restrict what members post on doors
            1. If you find that information has been removed or tells you cannot, please let ex board know because it is grievable
            2. Union is not challenging unless enacted

* 1. Watchdog group (Anthony Ucci)
     1. Establishing a group to keep an eye on things on campuses
        1. Had one before Covid, but lapsed during Covid
     2. Hires/fires/policies are not always transparent
        1. Need a collective effort to get information out to members
     3. Asking for volunteers to work with Anthony to keep a record of underreported/not reported information
        1. Looking for facts of things are happening that everyone might not know about
     4. Volunteers or reports, send to email address: [bccwatchdog@gmail.com](mailto:bccwatchdog@gmail.com)
     5. Possibly meeting every two weeks on Zoom
  2. Meeting calendar
     1. Mandatory vs. optional meetings
        1. Modalities for meetings will stay the same next semester
        2. Administration says there are not enough meeting time slots and want to add meetings on Wednesday afternoons
        3. Chapter and administration already have an MOA that contractual meetings will be held on Monday 2-4
           1. Resolved that there will be Wednesday meetings, but they will not be contractual meetings

1. MACER Report (JP)
   1. Clarity about processes/systems
      1. Hear about processes at contract mandated meetings, not at optional meetings (examples: flex start and course cancellation)
         1. MACER met once in September
         2. Also a half-day retreat
         3. Discussion about the need for transparency
            1. Members need to be informed about changes, so there is no adverse reaction
            2. Administration should use contracted meetings to share important information, not at meetings that are not contractual
2. Chapter Director (Tom)
   1. Day negotiations update-bargaining Chapter visit
      1. Bargaining team would like to visit
      2. Show of hands: Most members at meeting agreed the bargaining team should visit at our next meeting
   2. Day grievance report (contract tips)
      1. Closed session, so cannot give specifics
         1. Some themes
            1. If you think something is grievable—only 30 days

After that, no power

* + - 1. If employer asks you to do something you don’t feel is right/contractual, better to do it and then grieve later or might be considered insubordination
      2. Members not knowledgeable about the contract
         1. Use the search function to find information
  1. Adjunct Bill of Rights
     1. Attachment sent with agenda
        1. Equal treatment for adjuncts
  2. Participatory Action Research Project
     1. Clinical look at salaries at comparable colleges in other states
     2. Also will look at representation by race

1. Grievance Report (Autumn)
   1. Distance ed stipends meeting
      1. Mediation 10 am October 20th
   2. Summary evaluation grievance
      1. Request for mediation
   3. Telework 30 interested, but only 3 grievances filled
      1. Step 1
   4. ULP for telework approved and waiting for an attorney
   5. Contract tips
      1. Teaching availably form
         1. If you didn’t, contact your dean
         2. Work load forms sent out to FT faculty
         3. 3 credits of reassign time, means one less office hour
2. DCE (Autumn)
   * 1. Work area reorganization
     2. When finished, a new seniority list will be created with impact bargaining if necessary
     3. Adjunct payroll work group
        1. Currently has no union representation