BrCCC Meeting Notes

1/16/2024

H209

 1. President’s Report (JP Nadeau on behalf of Mike Geary)

* Impact Bargaining for SSEM reorg (late Jan/early Feb)
	+ Mike has reached out to all areas impacted; if you believe you are impacted and haven’t heard from him, please reach out
* DCE Contract: no further updates
* Elections for BrMCCC executive board will be held this semester
	+ Please consider running for a position: President, Vice President, Treasurer, Secretary, Member at Large
* Nominations Committee will beginning work next week
1. SAC Report (Colleen Avedikian)
	1. How to get cherish act passed?
		1. To provide greater investments in student supports
			1. Look for actions around this issue
	2. Campaign for equity
		1. Mass CC faculty and professional staff earn 25% below national average
		2. Earn 44% below California (with a comparable cost of living)
		3. 33% below other institutions of higher education in the state
	3. Free community college preliminary report
		1. Equity study—need higher wages and more support if free community college is rolled out
		2. Asking legislators for a one time boost of salary
			1. Will require a lot of work on the part of members
2. MACER/Grievance Report (Anthony Ucci)
	1. One resolved successfully
		1. December –summary judgment; now in mediation
	2. Issues for staff in ODS: lack of staff has made workloads much higher—administration do not intend to hire replacements
	3. Nursing clinicals
		1. Paid hourly; college has paid with stipends (not in agreement with contract); hourly rate should be raised (but have not); college has agreed to pay
	4. Arbitration
		1. Day and DCE chapter grievance about stipends for course development
			1. DCE case thrown out on technicality
			2. Claimed they didn’t receive request
				1. There is evidence of it being sent, but not that it was received

Will file again

* + 1. Day: arbitrator ruled similar case in which each modalities were paid
			1. Online synchronous can receive stipend, but not f2f or hybrid
	1. Contract courses
		1. Chain of command for contract courses has left the institution—no one overseeing
			1. Deans to be charge—maybe, but will probably be too much work for them to oversee
		2. If you are teaching a contract course and you are asked to do things not in the contract or that is normally done in a college course, let union know
1. Chapter Director Report (Tom Grady)
	1. Early college: there is a serious issue statewide—reports that there has been pressure on faculty to inflate grades
	2. This Friday: ratification of two year contract; will be voting as chapter reflected in the straw poll at last meeting
	3. Let Tom know if there is anything you think should be brought to state level
2. Member questions / discussion of Day Contract Bargaining Updates
	1. If you have questions about the contract or updates email JP or Mike

**Next meeting: Wednesday February 21 @ 3 PM on Zoom.**