BrCCC Meeting Notes

4/10/2024

Members in attendance: 84

1. President’s Report (Mike Geary)
   1. Upcoming elections
      1. Statements from candidates
         1. Statements from candidates for secretary and member at large were given
         2. Link to statements will be emailed
      2. Voting process & expectations
         1. Two positions up for election
            1. Secretary and Member at large
            2. One week to vote
   2. Meeting calendar
      1. How well did the calendar work for all of you this year?
         1. Many decisions are not being made at contractual meetings
         2. Small groups at 2 pm and large groups at 3 pm; should be opposite
         3. Contractual meeting times are 2-4 Monday, FYI
         4. Meetings overlap with professional development opportunities
         5. Meeting calendar group has been delayed
            1. Moving forward now
   3. Sharing change of credential with HR
      1. Recognizing folks who have updated credentials at Employee Breakfast
         1. Let HR know if your credentials have changed

4. Delegates for MCCC Delegate Assembly announcement

1. 13 volunteered to attend

1. Chapter Director Report (Tom Grady)

1. Free community college update

* 1. Union has representation on committee for free CC; asking for increased infastructure, mostly professional staff and FT faculty

2. DCE 1 yr 8% extension contract sent out for ratification

* 1. Everyone soon should receive DCE contract ratification in the mail

1. SAC Report (Colleen Avedikian)
   1. Had vbeen focussing efforts on the Cherish Act
      1. Not likely to be adopted
         1. Now breaking down and working on smaller parts
         2. Priorities:
            1. Health care and returement for PT
            2. Pay equity for PT
            3. Higher ed working conditions and wages committee

Mass Live story about the [MTA equity study](https://www.masslive.com/politics/2024/04/study-mass-public-higher-ed-salaries-trail-other-states.html?fbclid=IwAR1scyh_iwUFuS_JD5yyZiPgVIFeCE1dDEo11uTRx_ihwMlNkdSQVn-jV04_aem_AbXoWerMgsKclbGPXBrbmpDpUrgd_uTQ31ljplRcgzsGvnAgdMBPz9NXBylkTuUVNa1PthJznL_-VlsZOYr_ryGp)

1. MACER Report (Anthony Ucci)
   1. Commencement Attendance
      1. Administration asked union to put out call for more robust attendance at commencement
   2. Dispersal of Online Course Development Stipends
      1. Won arbitration; admin working through the process of distribution of stipends
   3. Placement Testing Clarification
      1. Yes there was a waiver, but in specific circumstances
         1. Student would have to voluntarily register for developmental courses
2. Grievance Report (Anthony Ucci)
   1. Staffing Grievance
      1. Two hearings
         1. Mostly not good results
         2. Managerial rights as reason from admin
   2. Grade Appeal Grievance
      1. Pay attention to due dates; very important to granting extensions
      2. Going to arbitration
   3. Nursing DCE Grievance
      1. Did not receive contractual raises
   4. Long time PT faculty member had a difficult meeting with admin
      1. If you are called into a meeting, always ask for union representative
      2. Don’t voluntarily attend until your know what the meeting is about
3. Issues concerning SSEM leadership (Mike)
   1. Looking for feedback on SSEM reorganization
      1. How are things going?
   2. Staff and faculty, please let Mike know, especially if there are concerns
4. New CWIs (Will)
   1. Online learning courses
      1. New checklist
      2. Mandate the use of simple syllabus
         1. Please read them and respond
5. Member questions